



CERTIFICATE OF COACHING SKILLS

Awarded to:

Anida de Villers

Constituting 36 live coach specific training hours, a minimum of 14 self-study hours, an observed coaching session assignment and a live coaching assessment

2nd May 2012



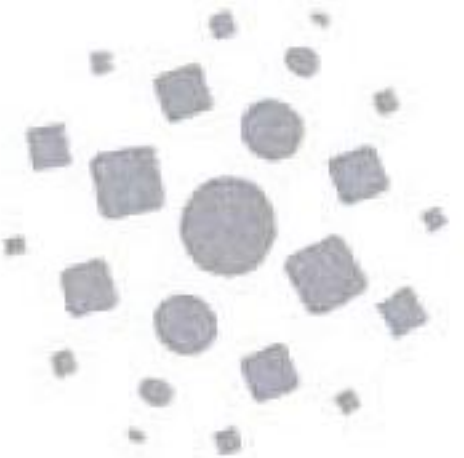
Date of Completion

This certificate represents successful completion of Stage One of the Results ICF Credential Pathway

David Rock, CEO



Results
Coaching System

Powered by the  **NeuroLeadership Group**

This is to certify that

Anida de Villers

has satisfactorily completed all requirements of the

Executive Coach Training Program

Constituting 12 hours of coach specific training
and 6 self study hours.

This course covers ICF Core Competencies 2, 4, 7 and 9.



5th August 2014

Date of Completion

A handwritten signature in black ink, appearing to read "David Rock".

David Rock
CEO